

THIS IS THE HEALTH AND SAFETY STATEMENT OF

Appleton Wiske Community Primary School

Our statement of intent is:

- Implement the requirements of NYC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide clear instructions, information, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions;
- provide personal protective equipment;
- implement emergency procedures, including evacuation in case of fire or other significant incident; and
- to review and revise this policy as necessary at regular intervals.

Signed: **Head Teacher**

Signed: **Chair of Governors**

Date: **November 2025**

Review date: **November 2026**

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Neil Clark (Head Teacher)

Jane Quy (Chair of the Governing Body)

Day-to-day responsibility for ensuring this policy is put into practice:

Neil Clark (Head Teacher)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Michael Nightingale
Responsibility: Health & Safety Governor

Karen Hainsworth
Classroom 1 & Outdoor area
Educational Visits Co-ordinator

Liz Atkinson
Classroom 2 & Outdoor area

Bethany Rowling
Classroom 3

All employees have to:

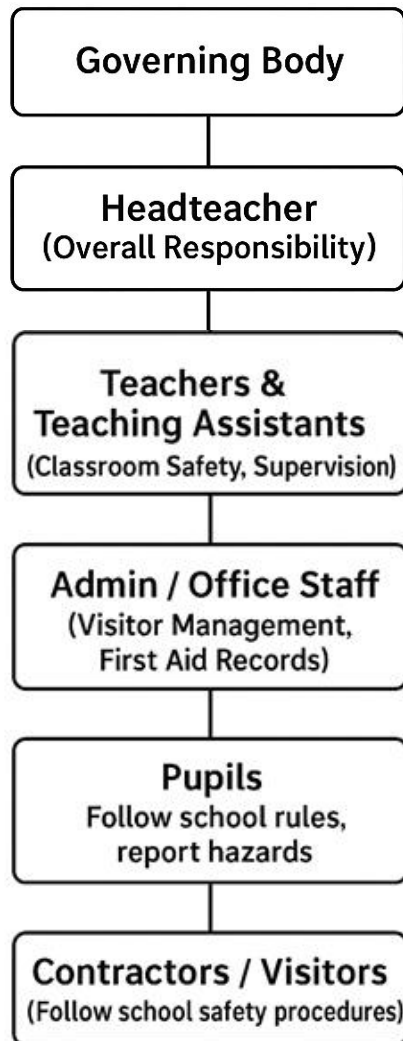
- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

The school has appointed a designated competent person as required by Regulation 7 of the Management of Health and Safety at Work Regulations 1999. The designated competent person is:

Dale Barton NYES Health and Safety Service
07788 564533

ORGANISATIONAL CHART

Please place a copy of the school's organisational chart here



ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Neil Clark and the staff member undertaking the activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Neil Clark and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Neil Clark and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Neil Clark and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering

The person responsible for ensuring that all identified maintenance is implemented is:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering

Problems with plant/equipment should be reported to:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering
Grounds Maintenance

The person(s) responsible for undertaking COSHH assessments is/are:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering
Grounds Maintenance

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering
Grounds Maintenance

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering
Grounds Maintenance

Checking that substances can be used safely before they are purchased is the responsibility of:

Neil Clark
NYES Property Solutions
NYES Cleaning
NYES Catering
Grounds Maintenance

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Neil Clark

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Neil Clark

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Neil Clark

Job specific training will be provided by:

NYC training dept.
Neil Clark
NYES Health and Safety Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Midas – Minibus Qualification

Training records are kept:

Training records spreadsheet – school office

In staff files – school office

Training will be identified, arranged and monitored by:

Neil Clark
Office staff

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

Staffroom (First Aid supplies kept in First Aid cupboard)
All classrooms
KS2 corridor
Hall
Stock cupboard (mobile kits for trips)

The first aiders are:

All staff are emergency aid trained

First Aid at Work
Karen Hainsworth

Paediatric
Neil Clark
Liz Atkinson
Bethany Rowling
Kirsy Burkitt

Forest/Outdoor First Aid
Karen Hainsworth

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the staffroom – blank forms
Head's Office – completed forms

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYC Health and Safety section is:

Neil Clark

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing
Asbestos inspection
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
NYES Property Solutions Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Neil Clark

The person responsible for investigating work-related causes of sickness absences is:

Neil Clark
NYC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Neil Clark
NYC Occupational health

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Neil Clark

The Asbestos Risk Management file is kept in:

The cupboard in the entrance hall

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

The cupboard in the entrance hall

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Neil Clark and the Establishment Administrators

Asbestos risk assessments will be undertaken by:

Neil Clark

Visual inspections of the condition of ACM's will be undertaken by:

Neil Clark

Records of the above inspections will be kept in:

The yellow folder as above

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Neil Clark (Head Teacher)
Michael Nightingale (Governor)

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Neil Clark

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Neil Clark

Risk assessments for working at height are to be completed by:

Neil Clark and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Head Teacher
H&S Governor

HandS Document Management Folder

ARRANGEMENTS

MANUAL HANDLING

All manual handling tasks in the establishment must be authorised by:

Neil Clark

Risk assessments for manual handling tasks are to be completed by:

Neil Clark and all members of staff

Equipment used for manual handling is to be checked by and records kept in:

Head Teacher
H&S Governor

HandS Document Management Folder

ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYC, Neil Clark and Karen Hainsworth (EVC)

The Educational Visits Co-ordinator(s) is/are:

Mrs Karen Hainsworth

Risk assessments for off-site visits are to be completed by:

Group Leader

NYC Policy, Procedures & Guidance for Educational Visits are kept in:

The off site visits file in the cupboard in the entrance hall

Details of off-site activities are to be logged onto Evolve by:

The member of staff leading the visit, then to be checked by the EVC

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Neil Clark

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

NYES Property Solutions –
subcontracted
Visually Inspected

Annually
Termly

Alarms are tested by/every:

Neil Clark and Karen Hainsworth

Weekly

Monks

Bi-Annually

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

Allergens Policy
Bomb Threat Procedure
Disaster Recovery Procedure
Display Screen Equipment Procedure
Educational Visits Policy
Emergency Plan
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid Procedure
Homeworking Procedure
Intimate Care Procedure
Laptop and Tablets Procedure
Lettings Procedure
Lockdown Procedure
Lone Worker Procedure
Medical Policy
Midday Supervision Procedure
Missing Child Procedure
Nappy Changing Procedure
Safeguarding and Child Protection Policy
Safeguarding Audit
Snow and Ice Clearing Procedure
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure

Appleton Wiske Community Primary School
Health and Safety Policy

Name	Position	Signature	Date
Neil Clark	Head Teacher		
Karen Hainsworth	Class Teacher		
Liz Atkinson	Class Teacher		
Bethany Rowling	Class Teacher		
Paula Gudger	HLTA		
Nicki Gyll	HLTA		
Kirsty Burkitt	GTA		
Katie Jackson	GTA		
Tracey Laws	GTA		
Sophie Taylor	GTA		
Elaine Walters	Student GTA		
Alison Morton	Senior Administrator		
Clare Marsh	Admin Assistant		
Daniel Hills	Club Manager		
Julie Noble	Club Assistant		
Jane Quy	Chair of Governors		